



employment & labour

Department
Employment and Labour
REPUBLIC OF SOUTH AFRICA

Enquiries: Mtikala Magazi

Tel: 043-7013026

Cell: 060 992 7300

Email: Mtikala.magazi@labour.gov.za

Date: 24 January 2022

The Chief Executive Officer
Kouga Local Municipality
33 Da Gama Road
Jeffrey's Bay

EE Ref No: 623751

Dear Charl Du Plessis

Director-General Review Outcome: Approval of Employment Equity Plan in terms of section 44 of the Employment Equity Act 55 of 1998, as amended.

I hereby take this opportunity to inform you that your organisation has complied with the DG Review Recommendations, as a result the Employment Equity Plan (EE Plan) 25 December 2021 to 30 September 2024 of your organisation is approved in terms;

Of Section 44 (a) of the EE Act for implementation. This letter shall remain valid for the duration specified in the plan and provided that there is no change to the corporate status of the entity due to mergers or any similar changes.

Please note that the Department will continually monitor the progress your organisation is making in implementing the approved EE Plan.

I trust that you will remain committed to the transformation of your organisation and the country as a whole.

Issued under the authority of the Director General of the Department of Labour:

Yours sincerely

PROVINCIAL CHIEF INSPECTOR

NAME: Patiswa Mbongwana